

**UNIVERSITY STAFF SENATE REGULAR MEETING**  
**International Room, Morris University Center**  
**Zoom Meeting ID 945 0315 5890**  
**October 6, 2022 – 9:00am**  
**Approved Minutes**

The regular meeting of the University Staff Senate was called to order at 9:12 am on Thursday, October 6, 2022 by President Keith Becherer.

**Present:** Keith Becherer, Kelly Jo Hendricks, Cindy Cobetto, Angie White, Mike Hamil, Carolyn Jason, Sara Colvin, Anthony Fearon, Anne Frosh, Jackie Hayes, Doug James, Shane Kessinger, Kim Kilgore, Dusty Rhodes, Nicole Robinson, Collin Van Meter, Michael Tadlock (ex officio)

**Excused:** Denyse Anderson, John Caupert, Anthony Fearon, Jackie Hayes, Carolyn Jason, John Milcic

**Absent:** Jan Caban, Darryl Cherry, Jared Loyd

**Guests:** Seth Walker, Jeffrey Waple, Michelle Black, Rachel Garrett, Jo Gibson, Tamika Johnson, Madalynn McKenzie, Jen Oates-Blair, Theresa Rohrbach, Stephanie Stookey, Bill Weidler

**APPROVAL OF MINUTES:**

Minutes for the September 1, 2022 meeting were approved as written.

**INVITED GUEST PRESENTATION:**

Seth Walker, CEO of the SIUE Foundation and Vice Chancellor for University Advancement, gave a presentation, which featured a snapshot of the SIUE Advancement unit, his priorities as a new Vice Chancellor, and fundraising goals moving forward. Walker answered questions from the audience, which included an ask to connect better with SIUE retirees, who get very little information after retiring.

Jeffrey Walker, Vice Chancellor for Student Affairs, gave a presentation, which focused on the Student Affairs strategic Plan and learning goals. Waple also discussed the Cougar Cupboard, which has doubled the amount of appointments offered for morning, evening and weekend hours—and encouraged any department to sponsor a shelf to keep highly demanded items on our shelves. Additionally, Waple touched on the staff turnover within the Student Affairs unit. Waple answered questions from the audience, which included the student mandatory health insurance (which is in development and will be brought to the BOT meeting in December for approval) and banking options in the MUC.

**REPORTS:**

President Keith Becherer – Attended the last UPBC meeting, which included a discussion on mandatory health insurance for students. There was a vote to update the UPBC policy to allow for QFSA representatives to be voting members. Additionally, Dr. Minor gave an enrollment and retention update; he will sit in on the Enrollment Management committee going forward. It was announced that CHAPA will not meet this fiscal year, and we will look at other avenues for upper administrator reviews. Also attended the September BOT meeting, and received many messages about the salary plans for the SIU System and SIU Carbondale but not SIUE. Talked privately with Dr. Minor about the importance of staff salaries. Attended Chief Kevin Schmoll's retirement party. Met with the Dr. Minor and other constituency heads in late September, where we received the budget memo which was forwarded to you. We are still waiting to hear back from the budget consultant regarding her final report. The Chancellor's Annual Address to the University date will be announced soon. The SIUE chapter of SUAA

has agreed to co-sponsor an event, "Effective Ways to Communicate with Local Officials," on November 1 at 5 pm in the MUC Mississippi/Illinois Room.

There were no other executive reports.

HR Director Search – the last finalist is on campus today. Please submit feedback to the committee.

SDM Dean Search – did Zoom interviews for seven semi-finalists. We are at the reference stage, and hope to bring 3-4 finalists on campus.

Executive Director of University Marketing and Communications Search – the last two finalists are on campus today and tomorrow.

Director of Athletics Search – spoke with the search committee chair, Bill Retzlaff, and was told that Staff Senate will be involved in the process.

Chief of Police Search – received a lot of interest to serve on the committee; Keith submitted recommendations to Vice Chancellor Morris Taylor.

There were no other reports.

**ACTION ITEMS:**

There were no action items.

**UNFINISHED BUSINESS:**

Becherer brought up the Staff Senate Scholarship Endowment. A motion was made that we move the balance of \$4,813.04 from the Staff Senate Benefit fund to the principle of the University Staff Senate Scholarship Endowment, per audit guidelines of benefit accounts. This motion was unanimously approved by Staff Senate. Another motion was made that we disperse \$2,500 for Fall and another \$2,500 for Spring from the spendable balance of the University Staff Senate Scholarship Endowment, which currently has a balance of \$15,438.13. This motion was unanimously approved by Staff Senate.

**NEW BUSINESS:**

Collin Van Meter, the Staff Senate representative on the State Universities Retirement System Board, agreed to give an update at the next Staff Senate meeting; an update was supposed to be given at this meeting, but was cut due to time.

**ANNOUNCEMENTS:**

SIUE Diversity Day is Tuesday, October 11, 2022

22nd Council of Councils virtual event invitation on Friday, October 14, 2022

SIUE Strategic Plan 2022-25 website is live: <https://www.siu.edu/about/mission-goals-plans/strategic-plan.shtml>

**FUTURE AGENDA ITEMS:**

Vice Chancellors Jessica Harris and Morris Taylor will speak at the November 2022 Staff Senate meeting.

**PUBLIC COMMENT:**

There was no public comment.

**ADJOURNMENT:**

The meeting adjourned at 11:22 am.

Submitted by Michael Tadlock, University Governance