

FACULTY SENATE MEETING
The Fixins, Morris University Center
May 4, 2023 – 2:30pm
APPROVED MINUTES

The regular meeting of the Faculty Senate was called to order at 2:33 pm on Thursday, May 4, 2023 in The Fixins (MUC Second Floor) by President Jingyi Jia.

Present: Jingyi Jia, Barb McCracken, Joaquin Florido Berrocal, Robert Bitter, Alicia Canterbury, Wai Cheah, David Cluphf, Theresa Comstock, Ivy Cooper, Igor Crk, Jennifer Erwin, Valerie Griffin, Mitchell Haas, Michael Hair, Katie Hanser, Keith Hecht, Shrikant Jategaonkar (ex officio), Heather Johnson, Tim Kalinowski, Marie Klopfenstein, Soondo Kweon, Yuliang Liu, Mary Macharia, Adriana Martinez, Cassandra Maynard, Wendy Shaw (for Shannon McCarragher), Kelley McGuire, Shadrack Msengi, Bhargav Patel, Jodi Patton-Jordan, Mary Anne Pettit, Susan Kooiman (for Corey Ragsdale), Brad Reed, Nicola Schmidt, Johanna Schmidt, Debbie Sellnow-Richmond, Kamran Shavezipur, Michael Shaw, Chrissy Simmons, J.T. Snipes, Cinnamon VanPutte, Meredith Verocchi, Carrie Vogler, Suranjan Weeraratne, Andrew Wesemann, Elizabeth Wiemers, Amy Winn, Jie Ying, Xudong Yu, Jennifer Zuercher

Absent: Duff Wrobbel, Bob Blackwell, Keith Edwards, Carole Frick, Chaya Gopalan, Cedric Harville II, Stephen Kerber (ex officio), Joshua Kryah, Alison Reiheld, Bernadette Sobczak, Jayme Swanke, Ralph Tayeh, Susan Wiediger (ex officio)

Guests: Scott Belobrajdic, Denise Cobb, Geoff Edwards, Eric Ruckh, James Schram, Chad Verbais, Mary Weishaar, Chenxi Yuan

Consideration of Minutes:

The April 6, 2023 minutes were approved as written.

Public Comment:

There was no public comment.

Action Item:

There was a motion to recommend Mary Sue Love to serve as the Faculty Ombudsperson. The motion was approved by acclamation.

There was a motion to vote on the updated Welfare & Adjudication Council operating papers (see attached). The motion was approved by acclamation.

Announcement:

Jie Ying, Faculty Senate Governance Council Chair, discussed the President-Elect position for Faculty Senate next academic year. Those who would like to be considered should reach out to Jie. A ballot for President-Elect will be sent to all faculty soon.

Guests:

Provost Denise Cobb and Interim Dean Eric Ruckh provided an update on the modified budgeting process for FY24. The presentation highlighted immediate steps, an FY23 Academic Affairs update—including a 4% permanent reduction, a 4.6% contingency (centrally held), and an anticipated balanced budget for the fiscal year, and a summer 2023 picture. The FY24 Budget Planning Process is a three-fold

aim: Coordinate revenue/expenditure discussion and strategic values discussion; Provide Provost opportunity to establish strategic goals centrally, at a university-scale, while harnessing local (unit-level) knowledges and augmenting local autonomy; More effectively use the expertise of Deans and their Business Directors to address budgeting across AA. FY25 planning will begin in August 2023. The system will be improved and we will provide more timely actions.

Scott Belobrajdic and Geoffrey Edwards provided an update on the enrollment and retention projection. Their presentation included an update on Starfish.

Reports from Standing Committees:

UPBC: see attached report.

IBHE Faculty Advisory Council: see attached report.

Reports from Council Chairs:

University Budget, Finance, and Operations Council: the Council is in the process of changing its name to Budget, Finance and Academic Operations Council. Tim Kalinowski has agreed to serve as Chair next academic year.

See attached report from Faculty Development Council.

Adjournment:

The meeting adjourned at 4:13 pm.

Submitted by Michael Tadlock, University Governance

Welfare and Adjudication Council Operating Papers

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I. Membership

Faculty Representation: A committee consisting of the Faculty Senate Executive Committee and Council Chairpersons shall appoint a minimum of nine (9) members from the Faculty Senate membership.

II. Officers

A. The Chairperson of the Welfare and Governance Council shall be appointed by the President, Past-President, and President-Elect of the Faculty Senate, with approval of the Faculty Senate.

B. The Secretary of the Council shall be appointed by the Chairperson with the approval of a majority of the Council.

III. Powers and Functions

A. The Powers and Functions of the Welfare and Adjudication Council are those established by the Faculty Senate Bylaws (Bylaw V, 4).

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B. The Welfare and Adjudication Council is responsible for to the Faculty Senate for matters relating to the status and welfare of the faculty except as covered by collective bargaining agreements, including but not limited to: Faculty rights, status, privileges, duties, ethics, rewards, safeguarding academic freedom, and the administration and effectiveness of the faculty grievance process. For those SIUE faculty (as defined in the Faculty Senate Constitution) considered as not represented under a current labor contract, the Welfare and Adjudication Council shall also concern itself with all policies for faculty evaluation, salary, promotions, tenure, leaves of absence, recruitment, employment, retraining, development, rights and responsibilities, general faculty benefits, discipline, severance, and grievances. The Council, in conducting these duties, is strongly encouraged to liaise with the appropriate administrative divisions within the Provost's Office and other university entities or committees in order to assist in the developing and implementing appropriate policies regarding these matters involving and affecting the faculty.

Deleted: formulating and recommending to the Faculty Senate policy relating to the structure, functioning, and funding of the Southern Illinois University system and the organizational relationships among and between the Board of Trustees, the President, Southern Illinois University Carbondale, the School of Medicine, and Southern Illinois University Edwardsville. On behalf of

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IV. Meetings

A. The Welfare and Adjudication Council shall meet at least once a month at the call of the Chairperson or by petition of at least one-third of the membership.

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B. Agenda of Meetings

1. The Chairperson shall prepare the agenda of meetings.
2. Council members may place items on the agenda by request to the Chairperson.
3. Notice of the time, place, and agenda of all meetings of the Council shall be delivered to all members of the Council, and in compliance with the Illinois Open Meetings Act, made available to the public at least 48 hours in advance of the meeting.

C. A quorum shall consist of the physical presence of at least half of the total number of voting members of the Welfare Council. Members of the Welfare and Adjudication Council

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who wish to remotely attend Council meetings (e.g., by telephone or electronically) can only do so in a manner consistent with the Illinois Open Meetings Act, and with consent of the Chairperson.

D. A maximum of 15 minutes shall be allotted at the beginning of the meeting for public comment. No individual speaker shall be allowed to speak for more than 5 minutes.

V. Council Standing Committees

A. Faculty Status, Benefits, and Facilities Committee

1. The Faculty Status, Benefits, and Facilities Committee, when active, has the responsibility for review of the development of policies for faculty evaluation, promotion and tenure, recruitment, employment, discipline, severance and grievance, development of and review of policies for faculty salary, leaves of absence, retraining, development, rights and responsibilities, and general faculty benefits, and to facilitate the activities of the subcommittees of the Faculty Status, Benefits, and Facilities Committee. The Faculty Status, Benefits, and Facilities Committee shall report to and make recommendations to the Welfare and Adjudication Council.
2. The Chairperson of the Faculty Status, Benefits, and Facilities Committee shall be appointed from among the members of the Council by the Council Chairperson with the approval of a majority of the Council.
3. The Faculty Status, Benefits, and Facilities Committee shall consist of additional members as approved by the Council.

(Author's note: This committee had previously been two separate committees prior to the Faculty Senate By-Law's revisions. These two committees had been helpful during the era prior to the formation of the faculty union contract—since then, the union contract has assumed many of the roles that had previously been the charge of the Council. Currently, this committee has been non-functional but remains a possible option should the Council find itself charged with duties that require investigation and actions not convenient for participation by the Council members as a whole. Please note that another option, already present in our Council Operating Papers, is for something like this to be delegated to an Ad hoc Committee as outlined in Article VII. If so, then perhaps this committee could be removed from our operating papers. I leave it to the Council to discuss and decide this issue.)

B. Faculty Salary Equity Committee

1. The Faculty Salary Equity Committee is responsible for managing the process of Salary Equity distribution, as provided for by the Operating Papers of the Faculty Salary Equity Committee.
2. Annual Elections are to be held by February 1 for the following academic year. Notification of the newly elected members shall be given to the chair of the Welfare and Adjudication Council before the end of Spring semester.
3. The Committee shall elect a chair for the following academic year at its last meeting of the Spring semester. Notification of the election of a chairperson shall be given to the chair of the Welfare and Adjudication Council before the end of the Spring semester. The Committee shall report to the Welfare and Adjudication Council at least once per semester in the Fall and Spring.

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The Faculty Benefits and Facilities Committee has the responsibility for development of and review of policies for faculty salary, leaves of absence, retraining, development, rights and responsibilities, and general faculty benefits. This committee shall report to and make recommendations to the Welfare Council.
The Chairperson of the Benefits and Facilities Committee shall be appointed from among the members of the Council by the Council Chairperson with the approval of a majority of the Council.
The Faculty Benefits and Facilities Committee shall consist of additional members as approved by the Council.

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C. Non-Represented Faculty Welfare Committee

1. The Non-Represented Faculty Welfare Committee shall consist of non-represented faculty members from the Southern Illinois University Edwardsville academic units. This segment of the faculty includes, but is not exclusive to, tenure/tenure-track and clinical faculty from the School of Pharmacy, the School of Dental Medicine, and the School of Nursing. Each of these three academic units will have two representatives on the committee, which will include any members of the Faculty Welfare and Adjudication Council from these units. An additional two representatives will be selected to represent those additional non-represented faculty members from the remaining SIUE academic units.
2. The Non-Represented Faculty Welfare Committee is responsible for matters concerning itself with all policies for faculty evaluation, salary, promotions, tenure, leaves of absence, recruitment, employment, retraining, development, rights and responsibilities, general faculty benefits, discipline, severance, and grievances.
3. The committee will review matters involving the SIUE non-represented faculty, and advise and recommend to the Welfare and Adjudication Council issues to bring forth to the Faculty Senate for consideration.

VI. Council Affiliated Committees

(Author's note: The Affiliated Committee status is intended to recognize those committees which function for the most part independently of our Council, yet the Council is the conduit through which these committees communicate with the Faculty Senate, and is also here to assist these committees in ways defined in their committee Operating Papers.)

A. Faculty Grievance Committee

1. The Faculty Grievance Committee is responsible for receiving and reviewing all complaints received by the the Provost from current or former faculty to resolve disputes involving an alleged violation of the SIU Board of Trustees or Southern Illinois University Edwardsville policies, which are not covered by an applicable collective bargaining agreement, and as provided for by the Operating Papers of the Faculty Grievance Committee.
2. The Faculty Grievance Committee shall call the first meeting of the Faculty Grievance Committee in the new academic year by no later than September 15 as specified in the committee Operating Papers.
3. By no later than September 15 of each academic year, the chair of the Faculty Grievance Committee shall prepare and submit a report to the Welfare and Adjudication Council, which will then be forwarded to the Faculty Senate Executive Committee outlining all outstanding and concluded grievances during the past fiscal year with the date the grievance was filed and the current status, but omitting the names of the grievant and respondent for the purpose of confidentiality.

B. Honorary Degree and Distinguished Service Awards Committee

1. The Honorary Degree and Distinguished Service Awards Committee shall be constituted and shall operate as prescribed in the SIUE Policies and Procedures

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document under Degrees, Policy on Honorary Degrees and Distinguished Service Awards – 1D3.

2. The committee is tasked with reviewing nominations for honorary degree and other awards and ultimately forwarding their recommendations to the Chancellor, President, and SIU Board of Trustees.
3. The Welfare and Adjudication Council is not directly involved in the process and affairs of this committee, but is available to assist this committee should the committee make such a request in writing.

C. Faculty Ombuds Service

1. The Faculty Ombuds Service derive their training and code of ethics as members of the International Ombudsman Association. The ethical principles of this service center around the following: Independence, Neutrality and Impartiality, Confidentiality, and Informality.
2. The Welfare and Adjudication Council is primarily tasked with assisting the Ombuds with their selection procedures as this need arises. Details regarding these processes are outlined in the Ombuds Service Policy document (Sections C, D, E, and F).
3. The Welfare and Adjudication Council is also tasked with evaluating the Ombuds faculty (Ombuds Service Policy document, Section K). The Ombuds faculty will write an annual report to be reviewed by the Welfare and Adjudication Council. The report will state exactly how many people used the Ombuds service, as well as providing some account of the conflicts involved, while maintaining the confidentiality of the clients involved by excluding names and other identifying information. The report will be due to the Welfare and Adjudication Council by the first week in March of each year. The Council is recommended to meet in person with the Ombuds faculty on at least a yearly basis to evaluate their activities and effectiveness.
4. At the discretion of the Welfare and Adjudication Council, an electronic survey may be conducted to also assist in the evaluation of the effectiveness of the Ombuds Service by the Council. In addition, the council's evaluation may consider the appropriateness of the compensation formula for the Ombuds faculty (Ombuds Service policy document, Section E). Results of the Welfare and Adjudication Council's evaluation regarding these issues will be shared with the Faculty Senate and the Chancellor by no later than the May meeting of the Faculty Senate.

VII. Ad Hoc Committees

The Welfare and Adjudication Council Chairperson shall appoint ad hoc committees as the need arises, and may appoint such committees on his/her own initiative or at the direction of the Welfare and Adjudication Council. The selection of the Chairpersons of such committees may be made by the Chairperson of the Council, or at the discretion of the Council Chairperson, may be selected by members of the committee. The membership of any committee appointed shall be confirmed by the Welfare and Adjudication Council. Committee membership may include additional faculty or other SIUE employees, who are not currently members of the Welfare and Adjudication Council, but who bring additional expertise to the committee charge.

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IX. Reports

The Welfare and [Adjudication](#) Council shall file an annual report to the Faculty Senate at the end of each academic year.

*WC#01-19/20 Approved by the Welfare Council 1/16/2020
Approved by the Faculty Senate 2/6/2020
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Approved by the Chancellor 5/1/2013
WC#01-11/12 Approved by Welfare Council 10/20/2011
WC#3-11/12 Approved by Welfare council 2/16/2012
Approved by the Faculty Senate 5/3/2012
Approved by the Chancellor 6/14/2012*

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WC#3-11/12 Approved by Welfare council 2/16/2012

Approved by the Faculty Senate 5/3/2012

Approved by the Chancellor 6/14/2012



Faculty Senate: Academic Affairs Budget Update

Immediate Steps



- Reduce cash awards by \$7 million
 - \$3.4 million reduction for Fall '22 cohort
- Improve enrollment responsibly
- Must outperform expectations
 - Retention/Persistence; OLDC; International; Graduate
- Better align resource with needs, and realign for growth
- Reduce TA/RA/GA numbers in alignment with strategic priorities & undergraduate enrollment and learning.



Immediate Steps



- Analyze scheduling and instructional investments
 - Consider appropriate class sizes
 - Reduce overloads, if possible
 - Analyze releases
- Ensure scheduling is student-centered and contributing to timely progression and graduation
- Reduce DFW rates and improve student learning and progression
- Develop plans to improve enrollment or eliminate under-enrolled specializations
- Consider optimal staffing levels



FY '23 Academic Affairs Update



4% Permanent Reduction
\$4,120,400

4.6% Contingency
(centrally held)
\$4,725,800

Current Status
Anticipated Balanced Budget for
the Fiscal Year

	Fall 22	Spr 23	Faculty Lines	Staff Lines	GA Lines	Supp Lines	Cost Shifts	TOTAL
BUS			\$ 138,000		\$ 17,000	\$ 148,000	\$ 529,000	\$ 832,000
CAS	\$ 261,349	\$ 104,670	\$ 494,000		\$ 16,978	\$ 54,027		\$ 931,024
SDM							\$ 929,871	\$ 929,871
SEHHB	\$ 89,600	\$ 69,300	\$ 222,484	\$ 3,636		\$ 201,085		\$ 586,105
EM								\$ -
ENGR	\$ 11,600	\$ 52,200		\$ 45,500	\$ 47,000			\$ 156,300
ITS							\$ 426,528	\$ 426,528
Grad School						\$ 25,099	\$ 58,054	\$ 83,153
Library				\$ 256,000		\$ 77,815		\$ 333,815
NURS	\$ 33,864	\$ 47,974					\$ 451,978	\$ 533,816
PHARM			\$ 285,864			\$ 110,717		\$ 396,581
	\$ 396,413	\$ 274,144	\$ 1,140,348	\$ 305,136	\$ 80,978	\$ 616,743	\$ 2,395,431	\$ 5,209,193

Central Accounts hold for Contingency		
\$	349,000	IER
\$	180,000	EUE
\$	200,000	FDF
\$	225,000	Library Acquisitions
\$	25,000	Computing Initiatives
\$	9,700	AQUIP
\$	25,000	Assessment
\$	25,000	Gen Ed
\$	25,000	Special Projects
\$	400,000	Sick Leav/Vac
\$	200,000	PVC Reallocation
\$	750,000	Summer School
\$	600,000	Winter Session
\$	3,013,700	

Winter 22/23 Update

	• Sections	Instructor Salary	Net Revenue
• Winter 21/22	82	\$420,512	\$778,261
• Winter 22/23	65	\$347,523	\$784,983

- \$627,986 in Winter Session revenue sharing held for contingency

Summer '23 Picture



2022

Course Sections: 847
Salaries: \$5,131,541
Net Revenue: \$3,882,331

2023

Planned Sections: 762
Planned Salaries: \$3,647,742
Net Revenue: TBD

Adds \$1.5m to help make the reductions while focusing on the courses that students need most

FY 24 Budget Planning Process

Three-fold Aim

- Coordinate revenue/expenditure discussion and strategic values discussion
- Provide Provost opportunity to establish strategic goals centrally, at a university-scale, while harnessing local (unit-level) knowledges and augmenting local autonomy
- More effectively use the expertise of Deans and their Business Directors to address budgeting across AA

Budget Planning Scenarios



Enrollment	State Appropriation	Tuition Increase	Net Revenue	Next Year's Anticipated Gap
-200	7%	2.9 / 3	+2m	6,650,000
Flat	7%	2.9 / 3	+2m	6,650,000
+660	7%	2.9 / 3	+2m	6,650,000

Faculty Requests



Unit	Faculty Searches Requested	Approved by Council of Deans	Approved by Provost
BUS	1	1	1
CAS	7	5	5
LIS	1	1	1
SDM	1	1	1
SEHHB	7	6	6
SOE	4	3	3
SON	3	3	3
SOP	2	2	2
TOTAL	26	22	22

*These numbers do not reflect all departmental requests, only the requests brought forward by Deans.

*In addition, the Council of Deans reviewed 21 instructor/VAP requests for AY23/24 yesterday; recommendations going forward to Provost early next week

	2015	2016	2017	2018	2019	2020	2021	2022
TA	269	286	302	333	337	291	308	284
RA	42	36	35	54	50	56	72	55
GA	74	70	69	90	84	77	92	88
Totals	385	392	406	477	471	424	472	427

TA Core – Max of 251 With a Central Reserve of 25

Count of ID	Teaching Assistant							
	2022	2021	2020	2019	2018	2017	2016	2015
Total TAs	289	332	314	365	353	318	316	290
%Change TA	-13.0%	5.7%	-14.0%	3.4%	11.0%	0.6%	9.0%	
College of Arts and Sciences	129	162	153	178	181	156	156	159
School of Business	13	13	11	8	8	7	12	11
Sch of Ed, Hlth & Human Behav	49	62	63	82	63	62	67	46
School of Engineering	73	67	70	69	72	76	70	67
School of Nursing	7	14	11	8	9	7	7	6
School of Pharmacy	16	10	6	13	13	8	4	1
Graduate School	2	4		7	7	2		
UG FTE	8037	8509	8522	8977	9302	9912	10273	10350
%Change UG	-5.5%	-0.2%	-5.1%	-3.5%	-6.2%	-3.5%	-0.7%	

Anticipated RA/TA/GA for State-funded Accounts

	22/23			23/24		
	RA	GA	TA	RA	GA	TA
BUS	3	4	17	0	3	19
CAS	14	17	131	4	1	110
SEHHB	1	3	28	2	2	28
SOE	1	0	58	5	0	40
LIS	2	13	1	0	2	9
SON	5	0	7	3	0	9
SOP	0	0	15	0	0	10
	26	37	257	14	8	225

SOUTHERN ILLINOIS UNIVERSITY EDWARDSVILLE

Fall 2023 Comparative Enrollment Data

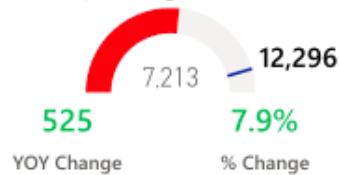
Figures as of nightly reporting data refresh on 4/30/2023

*SDM data not added until final census

Time Status: All Campus: All Financial Clear: All

Total Headcount*				
Level	2022	2023	YoY	% YoY
Undergraduate	5,577	5,954	377	6.8%
Graduate	888	1,043	155	17.5%
Professional (Pharmacy)	197	190	-7	-3.6%
Total	6,662	7,187	525	7.9%

58.7% to 2022 Census Total* (excluding SDM until Census)



Race & Ethnicity

- American Indian or AK Native
- Asian
- Black or African American
- Hispanic/Latino
- Two or more races
- Native Hawaiian or Islander
- Unreported
- White
- Int'l (Non Resident Alien)

Level & Classification				
Class	2022	2023	YoY	% YoY
Undergraduate	5,577	5,954	377	6.8%
F1 (0 to 14.9 Hours)	546	484	-62	-11.4%
FR (15.0 to 29.9 Hours)	703	831	128	18.2%
SO (30.0 to 59.9 Hours)	1,339	1,460	121	9.0%
JR (60.0 to 89.9 Hours)	1,547	1,662	115	7.4%
SR (>=90.0 Hours)	1,319	1,389	70	5.3%
SD - Senior with Degree	115	108	-7	-6.1%
VS - Visiting	8	20	12	150.0%
Graduate	888	1,043	155	17.5%
GU - Unclassified	2	5	3	150.0%
GM - Master's	830	856	26	3.1%
GS - Specialist	32	55	23	71.9%
GD - Doctoral	6	117	111	1850.0%
GC - SIU Co-op Doctoral	8	6	-2	-25.0%
PB - Post Baccalaureate	4	3	-1	-25.0%
PM - Post Master's	6	1	-5	-83.3%
Professional (Pharmacy)	197	190	-7	-3.6%
1P - First Professional	52	56	4	7.7%
2P - Second Professional	67	73	6	9.0%
3P - Third Professional	13	61	48	369.2%
4P - Fourth Professional	65		-65	-100.0%
Total	6,662	7,187	525	7.9%

Level & College				
Level	2022	2023	YoY	% YoY
Undergraduate	5,577	5,954	377	6.8%
Arts & Sciences	1,368	1,353	-15	-1.1%
Business	722	798	76	10.5%
Ed, Hlth & Hum Beh	811	832	21	2.6%
Engineering	746	794	48	6.4%
Nursing	727	888	161	22.1%
Pharmacy	32	22	-10	-31.3%
Undeclared	1,163	1,247	84	7.2%
Visiting	8	20	12	150.0%
Graduate	888	1,043	155	17.5%
Arts & Sciences	198	159	-39	-19.7%
Business	159	214	55	34.6%
Ed, Hlth & Hum Beh	251	259	8	3.2%
Engineering	161	176	15	9.3%
Graduate School	32	34	2	6.3%
Nursing	85	194	109	128.2%
Pharmacy		1	1	Infinity
Unclassified	2	6	4	200.0%
Professional (Pharmacy)	197	190	-7	-3.6%
Pharmacy	197	190	-7	-3.6%
Total	6,662	7,187	525	7.9%



Produced by **ESRA** in collaboration with Office of the Registrar.

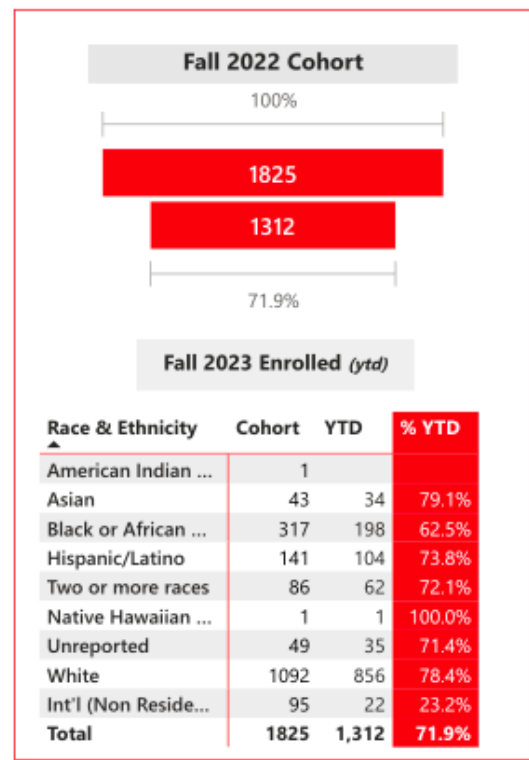
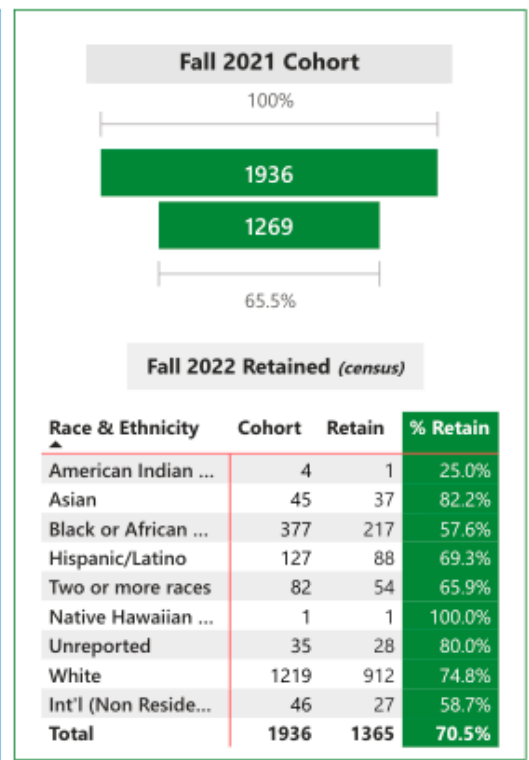
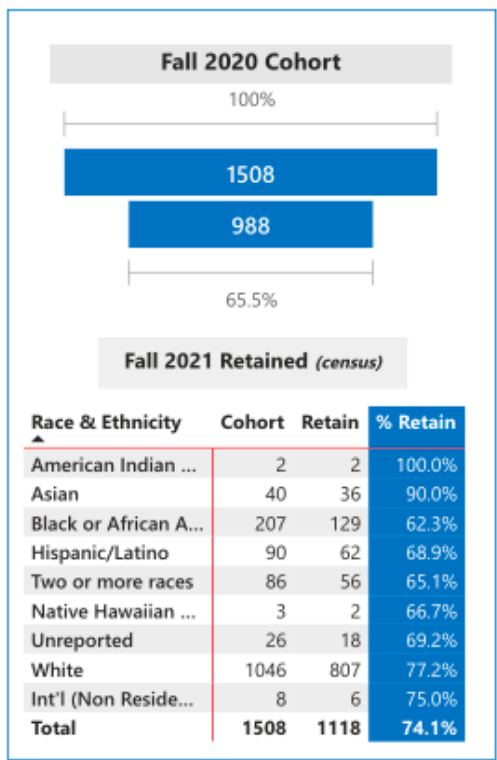


SOUTHERN ILLINOIS UNIVERSITY EDWARDSVILLE

Fall 2023 Comparative Enrollment Data

Figures as of nightly reporting data refresh on 4/30/2023
 *SDM data not added until final census

Total Cohort
 YTD Registered



Produced by **ESRA** in collaboration with Office of the Registrar.



FY '25 Planning

Will begin in August 2023

Will improve the system

Will provide more timely actions



THANK YOU

**SOUTHERN ILLINOIS UNIVERSITY
EDWARDSVILLE**

Fall 2023 Comparative Enrollment Data

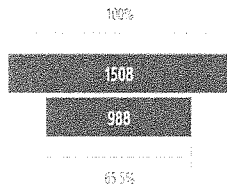
Figures as of nightly reporting data refresh on 4/30/2023

*SDM data not added until final census

Student Type				
Student Type	2022	2023	YoY	% YoY
Undergraduate	5,577	5,954	377	6.8%
N - New	219	190	-29	-13.2%
T - Transfer	509	408	-101	-19.8%
R - Readmit	71	86	15	21.1%
V - Visiting	4	17	13	325.0%
C - Continuing	4,774	5,253	479	10.0%
Graduate	888	1,043	155	17.5%
G - New UG to G	71	75	4	5.6%
N - New	208	175	-33	-15.9%
R - Readmit	26	31	5	19.2%
C - Continuing	583	762	179	30.7%
Professional (Pharmacy)	197	190	-7	-3.6%
C - Continuing	197	189	-8	-4.1%
P - New UG to Pharm		1	1	Infinity
Total	6,662	7,187	525	7.9%

SOUTHERN ILLINOIS UNIVERSITY
EDWARDSVILLE

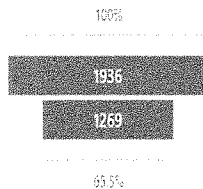
Fall 2020 Cohort



Fall 2021 Retained (census)

Race & Ethnicity	Cohort	Retain	% Retain
American Indian ...	2	2	100.0%
Asian	40	36	90.0%
Black or African A...	207	129	62.3%
Hispanic/Latino	93	62	66.9%
Two or more races	66	56	85.1%
Native Hawaiian ...	3	2	66.7%
Unreported	25	18	69.2%
White	1046	807	77.2%
Int'l (Non Reside...	8	6	75.0%
Total	1508	1118	74.1%

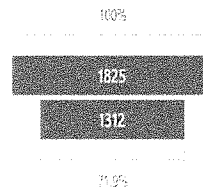
Fall 2021 Cohort



Fall 2022 Retained (census)

Race & Ethnicity	Cohort	Retain	% Retain
American Indian ...	4	1	25.0%
Asian	45	37	82.2%
Black or African ...	377	217	57.6%
Hispanic/Latino	127	88	69.3%
Two or more races	82	54	65.9%
Native Hawaiian ...	1	1	100.0%
Unreported	35	28	80.0%
White	1219	912	74.8%
Int'l (Non Reside...	46	27	58.7%
Total	1936	1365	70.5%

Fall 2022 Cohort



Fall 2023 Enrolled (ytd)

Race & Ethnicity	Cohort	YTD	% YTD
American Indian ...	1	1	100.0%
Asian	43	34	79.1%
Black or African ...	317	198	62.5%
Hispanic/Latino	141	104	73.8%
Two or more races	66	62	92.1%
Native Hawaiian ...	1	1	100.0%
Unreported	49	35	71.4%
White	1692	1258	74.4%
Int'l (Non Reside...	95	22	23.2%
Total	1825	1,312	71.9%

SOUTHERN ILLINOIS UNIVERSITY
EDWARDSVILLE

Fall to Fall Projection Targets for Eclipsing Fall 2022 Enrollment of 12,519

Projected Student Level & Type	Fall 2023 Headcount Target		New Student Growth Goals:	
UG	9,309		Total New:	538 % Increase
New FR Fall	1900		New FR	197 11.6%
New IF Fall	200		New IF	105 110.5%
New TR Fall	1000		New TR	176 21.4%
64.6%	6,021	Re-Engagement Plan Impact	New Grad	36 8.7%
Return UG Fall	159		New Intl Grad	24 8.7%
Visit UG Fall	29		New Pharm	0 0.0%
G	2,745			
New Grad Fall	450			
New Intl Grad	300			
New Grad Summer	250			
62.3%	1,686			
Return Grad Fall	59			
PR-DM	223			
Dental Medicine	219			
Endodontics	4			
PR-PH	269			
Pharm New Fall	65			
Pharm Fall	204			
Grand Total	12,546			

SOUTHERN ILLINOIS UNIVERSITY
EDWARDSVILLE

Adjusted Projection Targets for Eclipsing Fall 2022 Enrollment of 12,519

as of 5.4.23

Projected Student Level & Type	Fall 2023 Headcount Target		New Student Growth Goals:	
UG	9,469		Total New:	163 % Increase
New FR Fall	1650		New FR	-53 -3.1%
New IF Fall	200		New IF	105 110.5%
New TR Fall	1000		New TR	176 21.4%
69.0%	6,431	Re-Engagement Plan Impact	New Grad	36 8.7%
Return UG Fall	159		New Intl Grad	-101 -36.6%
Visit UG Fall	29		New Pharm	0 0.0%
G	2,747			
New Grad Fall	450			
New Intl Grad	175			
New Grad Summer	250			
67.0%	1,813			
Return Grad Fall	59			
PR-DM	223			
Dental Medicine	219			
Endodontics	4			
PR-PH	269			
Pharm New Fall	65			
Pharm Fall	204			
Grand Total	12,709			

SOUTHERN ILLINOIS UNIVERSITY
EDWARDSVILLE

IBHE-FAC report for the SIUE Faculty Senate meeting on 4 May 2023

The IBHE-FAC met on 21 April 2023 at Western Illinois University in Macomb, IL.

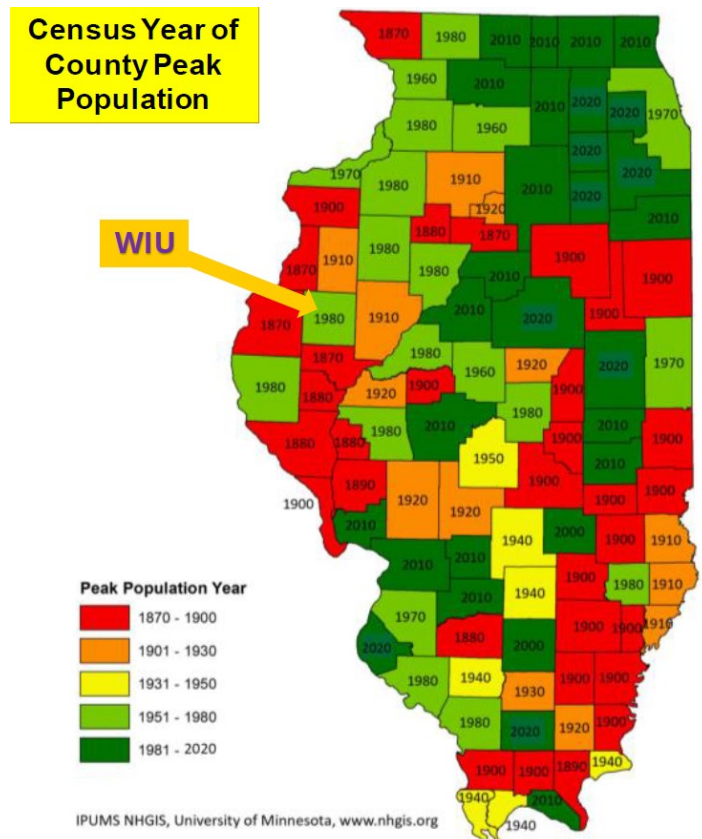
Shawn Schumacher, FAC Chair, requested summaries from caucuses and working groups be provided to him by May 15th, to support his report to the IBHE at their meeting the following week. At the May meeting we will be joined by several IBHE staff, including Eric Lichtenberger (IBHE staff) and a representative of the Illinois Workforce Education and Research Collaborative with a report about outmigration. *Linda Saborio, FAC Vice-chair*, discussed plans for May and also recruited hosts for next year's meetings.

Jen Delaney, faculty representative on the IBHE, shared the personal note that the book on higher education funding which she has been editing is now released by AERA – [Volatility in State Spending for Higher Education](#). She then went on to identify six areas of concern for her with the [Illinois Commission on Equitable Public University Funding](#): 1) inadequately addressing different university missions; 2) failing to disaggregate students, such as undergraduate and graduate; 3) need for more specific equity adjustments; 4) insufficient attention to transfer student issues; 5) clarity on some money issues; and 6) extremely complex system.

WIU Provost Manoochehr Zhogi, welcomed the FAC. In addition to the main campus in Macomb, WIU has a campus in the quad cities area – the only Illinois public four-year there, so that is an area of potential growth for them. In discussion, interesting items included looking at overall student life-cycle flow and collaborate to aid outmigration, as well as that at WIU he checks in on OKRs (Objectives, Key results, Returns) every 30 days to keep focused and on-track.

Dr. Chris Merrett, Executive Director of the Illinois Institute for Rural Affairs, provided some context for rural development, including that rural areas have already been facing the demographic cliff that higher

education is currently concerned about, due to migration away from rural areas (see the map to the right, from his presentation). The IIRA is a tenure granting academic unit (currently about 70% soft-money funded) at WIU, recognized by a Governor's Executive Order as the "state's academic clearinghouse for rural development data and initiatives" and supporting the Governor's Rural Affairs Council. They push back against the negative narratives about rural communities, focusing on asset based community development and human centered design as part of guiding communities through strategic visioning and community economic development (CED). Dr. Merrett gave several examples of the types of initiatives chosen by communities, such as addressing rural food desert issues, attracting businesses, and creating infrastructure that supports community life. The IIRA produces a range of reports and publications (see



<https://www.iira.org>) and has worked in partnership with more than 140 communities and counties. Significant funding and partnerships include USDA and Peace Corp. Looking forward, CED is not enough – government and federal policies are needed to revitalize rural areas. Higher education is part of that, since current policies, including how funding of institutions and students is handled, drive rural outmigration – and the outmigration of people can lead to outmigration of wealth. Other issues include developing more nuanced views of communities to combat stereotypes (e.g. urban and rural), concerns about who is purchasing rural properties, the role of immigration, and recruiting and investing in students like we recruit and invest in businesses. During discussion, a study done at SIUC on [The Politics of Public Budgeting](#) was mentioned.

Illinois State Senator Michael Halpin, Illinois Senate District 36 (D), and chair of the Senate Committee on Higher Education, talked informally with the FAC. He commented that the areas of most interest to him are higher education, labor and employment, and veterans. The Committee on Higher Education is trying to work in a bipartisan way (co-chair of the committee is Dale Fowler from southern Illinois). Senator Halpin feels that sometimes in workforce areas we have been reactive rather than proactive, and the state needs to do a better job of looking ahead and taking a longer view to do better with higher education demographics. There was discussion over a range of topics, including Early College, bundling initiatives so that legislation works together, the funding commission, strikes, and workforce development. In closing, Senator Halpin said he feels he has a good relationship with IBHE and ICCB, but would be happy to also receive information from the FAC about what faculty think is important.

Particular items of note from the *working groups* include: the Prior Learning Assessment group hope to share a draft of their document in May for a potential vote in June; the Equity group may address the motivation for equity plans and also reach out to IBHE about their needs from the group – Nataka Moore, who is one of the members of the [Equity Plan Advisory Committee](#), commented that there is a difference between equity and justice, with IBHE being very focused on the individual rather than structures; College Debt & Affordability and Higher Education Funding continued their discussions; Student/Faculty Mental Health worked on a resource document; and Early College/Online & Remote are looking at how to better distribute the Early College document; and Higher Education Funding discussed the recent meetings of the commission.

During the *Public Caucus discussion*, some of the institutions where faculty had been on strike summarized their issues. Two-year caucus talked about some ChatGPT topics as well as some IAI issues regarding inclusion of proctoring information in syllabi. All caucuses discussed next year's hosting and officers.

The next IBHE-FAC meeting will be May 19th, at the Illinois Association of School Boards building in Springfield (this facilitates IBHE staff joining us).

With regards, Susan D. Wiediger, representative for SIUE to the IBHE-FAC. For more information about any of these items, please contact me via email at swiedig@siue.edu.

UPBC Report for Faculty Senate May 2023 Meeting

UPBC met on April 21st, 2023

1. The proposed tuition and fee rate increase from last month's meeting was discussed. As done in previous years, a vote was taken to endorse the Chancellor's proposal. After considerable discussion, the council voted on two separate motions:

- (i) A motion for UPBC to disapprove of the failure to consult constituents at the beginning of the tuition and fee process in a timely manner was approved by voting members with three abstentions.
- (ii) A motion for UPBC to endorse the tuition and fee proposal that is going to the Board of Trustees meeting next week was approved by voting members with one abstention.

2. Interim Vice Chancellor for Student Affairs Miriam Rocchia provided a budget update on the Student Affairs unit. The presentation detailed the unit's funding sources, budget composition, FY24 budget priorities, and an update to the future of textbook services (which is still being discussed).

3. SIU System Strategic Plan/Online Course Exchange Between SIUE and SIUC: Associate Dean of the School of Business Janice Joplin and Associate Provost Elza Ibroscheva reported on the SIU System Strategic Plan Objective 1, which is regarding academic innovation and student success. Under the direction of SIU System Vice President Gireesh Gupchup, SIUC and SIUE faculty and staff have worked on an implementation team to discuss inter-campus coordination for courses and programs, as well as development of system-wide mechanisms for tracking, managing and measuring impact of new educational opportunities. Course Exchange for Fall 2023 will be looked at for existing undergraduate online courses that historically had capacity in previous fall semesters. The work of the implementation team is ongoing.

Upcoming UPBC meeting: On May 12th Provost Cobb will present the budget for Academic Affairs.

In Spring 2023, Shrikant Jategaonkar has attended the following committee meetings as UPBC representative:

Faculty Senate – February 2, March 2, April 6

University Quality Council – January 5, February 2, May 4 (scheduled), (The council did not meet on March 2 and April 6)

Faculty Senate Executive Committee –January 26, February 9, February 23, March 23, April 13, April 27, (The committee did not meet on January 12 and March 9)

Upcoming UPBC meeting dates: May 12, 2023 (10.00am)

Faculty Development Council Report – April 20, 2023 (for May 4th Senate Meeting)

Adriana E. Martinez and Shannon McCarragher

1. TEAC Award recipients notified
2. Resignation in ORP Pre-Awards
3. Blackboard update will take place May 8th
4. New Chair of FDC: Christine Simmons
5. New CFDI Director selected – Nicole Klein